**PERSON SPECIFICATION**

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| **Job Title: Key Worker** | **Salary:**  SCP Scale Point 2-4 | **Essential or Desirable** |
| **Reports to: Key Worker Group Lead, Team Leader, Activities Partnerships and Transitions Manager, Head of Rushton Futures** |  |  |
| **QUALIFICATIONS AND EXPERIENCE** | |  |
| * Qualified to NVQ Level 2 in Health and Social Care, or actively working towards it. * Experience of working with people who are described as having profound and multiple learning disabilities and sensory impairment. * Experience of working to care plans * Experience of undertaking risk assessments * Experience providing physical assistance, including personal care * Training and experience of moving and handling * Training in Emergency First Aid at Work * Training in Food Hygiene * Training and experience in Medication Competencies (Handling and administration of medication) * Training and experience in epilepsy management | | D  D  D  D  D  D  D  D  D  D |
| **KNOWLEDGE** | |  |
| * A working knowledge of safeguarding procedures * An understanding of community engagement * A current understanding of the sector and provision within it for young adults aged 19-25 and post 30 * An understanding of and commitment to the Liverpool Dignity in Care Charter. * An understanding of health & safety including risk assessments * An understanding of the Disabled Peoples Movement or Social Model of Disability | | D  D  D  D  D  D |
| **SKILLS AND ABILITIES** | |  |
| * Demonstrate the ability to work effectively as a member of a developing team. * Ability to problem solve. * An ability to empathise and communicate appropriately, with service users and their advocates. * Understanding of the importance of maintaining care plans * An ability to demonstrate respect for the dignity and needs of service users. | | E  E  E  E  E |
| **PERSONAL SKILLS AND ATTRIBUTES** | |  |
| * Caring of others, able to Collaborate with others, seeks to advocate for others * Creativity * Patience * Compassion * Positive approach towards the management of change and introduction of new initiatives * Demonstrate personal enthusiasm and commitment * Listen to and reflect on feedback * Be committed to self-development through CPD * A genuine desire to participate fully in the life of the Charity and to work as part of its forward-thinking team of professionals.   **Fully Vaccinated for Covid 19** | | E  D  E  E  E  E  E  E  E  D |

**All essential elements will be evidenced through application form and/or Interview process including practical observation.**