**PERSON SPECIFICATION**

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| **Job Title: Key Worker** | **Salary:** SCP Scale Point 2-4  | **Essential or Desirable** |
| **Reports to: Key Worker Group Lead, Team Leader, Activities Partnerships and Transitions Manager, Head of Rushton Futures** |  |  |
| **QUALIFICATIONS AND EXPERIENCE** |  |
| * Qualified to NVQ Level 2 in Health and Social Care, or actively working towards it.
* Experience of working with people who are described as having profound and multiple learning disabilities and sensory impairment.
* Experience of working to care plans
* Experience of undertaking risk assessments
* Experience providing physical assistance, including personal care
* Training and experience of moving and handling
* Training in Emergency First Aid at Work
* Training in Food Hygiene
* Training and experience in Medication Competencies (Handling and administration of medication)
* Training and experience in epilepsy management
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| **KNOWLEDGE** |  |
| * A working knowledge of safeguarding procedures
* An understanding of community engagement
* A current understanding of the sector and provision within it for young adults aged 19-25 and post 30
* An understanding of and commitment to the Liverpool Dignity in Care Charter.
* An understanding of health & safety including risk assessments
* An understanding of the Disabled Peoples Movement or Social Model of Disability
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| **SKILLS AND ABILITIES** |  |
| * Demonstrate the ability to work effectively as a member of a developing team.
* Ability to problem solve.
* An ability to empathise and communicate appropriately, with service users and their advocates.
* Understanding of the importance of maintaining care plans
* An ability to demonstrate respect for the dignity and needs of service users.
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| **PERSONAL SKILLS AND ATTRIBUTES** |  |
| * Caring of others, able to Collaborate with others, seeks to advocate for others
* Creativity
* Patience
* Compassion
* Positive approach towards the management of change and introduction of new initiatives
* Demonstrate personal enthusiasm and commitment
* Listen to and reflect on feedback
* Be committed to self-development through CPD
* A genuine desire to participate fully in the life of the Charity and to work as part of its forward-thinking team of professionals.

**Fully Vaccinated for Covid 19** | EDEEEEEEED |

**All essential elements will be evidenced through application form and/or Interview process including practical observation.**